

# COMPENSATION PLAN

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# VISIONARY BUILDER COMPENSATION PLAN

We are delighted that you have chosen to partner with us and build a NVisionU business. NVisionU provides a unique opportunity where Visionary Builders can share our incredible products with others and enjoy the benefits of our rewards program. With one of the most competitive compensation plans in the industry, NVisionU is changing lives around the world.

#### **OUR VISION**

To positively impact the lives of a billion people spiritually, physically and financially, lead with integrity and strength and in the process create the most trusted and respected health and wealth company in the world.



# WE WANT THE WORLD TO $\bigcirc \bigvee \bigcup$

Earnings Disclaimer: There are no guarantees regarding the income from the NVisionU opportunity. Earning ranks for Visionary Builders are examples and should not be construed as typical or average.



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# ENROLL WITH NVISIONU

When joining NVisionU, there are a variety of product options you can choose from during enrollment. You can purchase NVisionU products individually or combine products together with our discounted enrollment packs. We also offer the ability to Visionary Builders to open up a free account without a product purchase. There are options for everyone allowing you to pick a rank that best fits your needs.

#### There are two ways to enroll with NVisionU: Visionary Builder or Retail Customer

VISIONARY BUILDER	RETAIL CUSTOMER
Join as a visionary builder and grow a business	Shop and Save
<ul> <li>Shop for all NVisionU products</li> <li>Save on products with a subscription</li> <li>Access to all sales, discounts, and promotional offers</li> <li>Earn commissions for referring others</li> </ul>	<ul> <li>Shop for all NVisionU products</li> <li>Save on products with a subscription</li> <li>Access to all sales, discounts, and promotional offers</li> <li>Earn free products for referring others</li> </ul>



# **WAYS TO GET PAID**





EARN 40%-50% OF RETAIL PROFIT WHEN YOU PURCHASE WHOLESALE & SELL IT RETAIL.

YOU CAN SELL PRODUCTS DIRECTLY TO CUSTOMERS OR FROM YOUR WEBSITE & REAP THE BENEFITS!



GET PAID WEEKLY



#### **HOW IT WORKS**

EARN A WEEKLY BONUS WHEN YOU ENROLL A VISIONARY BUILDER

PAID WEEKLY



THIS REPRESENTS BOTH DIGITAL AND PHYSICAL PACKS



EARN A BONUS WITH JUST ONE VISIONARY BUSINESS BUILDER ON EACH OF YOUR LEGS.

**CORE** = 150 CV

**ESSENTIAL** = 350 CV

**PREMIER** = 700 CV

PAID WEEKLY.



DEPENDING ON YOUR QUALIFICATION LEVEL.

#### PAID OUT EVERY WEEK

Qualification: Visionary Builder Kit of \$24.97 + pack purchase (Core, Essential, Premier) and Smartship of \$75

## **DUAL TEAM POWER**

#### HOW IT WORKS

THE EXPONENTIAL GROWTH POWER OF INTRODUCING ONLY TWO CUSTOMERS OVER 12 MONTHS

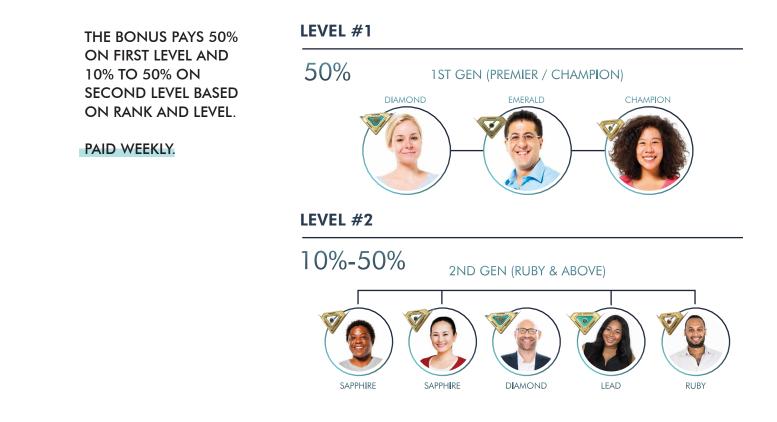
Rollover Rules: When a VB is not active for 3 months and reverts to a customer, all binary rollover volume is lost.



YOU DO THE MATH!!!



This bonus is based on your unilevel rank. This checks the current month and last month and takes the highest rank. If your Level 1 (your personal) or your Level 2 are a higher rank than you, you won't receive the Binary Check Match on those VBs. You will receive if the downline is lower or the same rank as you.







The bonus pays a set amount on organization volume from monthly reorders on the Residual (also a placement) tree (see table).

#### **MUST HAVES**

- You must have three or four personally enrolled customers.
- You must have 20% of total volume come from your personal enrollment tree.

#### YOU CAN BUILD A RESIDUAL INCOME FROM CUSTOMER REORDERS. THE BONUS PAYS ON YOUR RESIDUAL RANK QUALIFICATIONS.

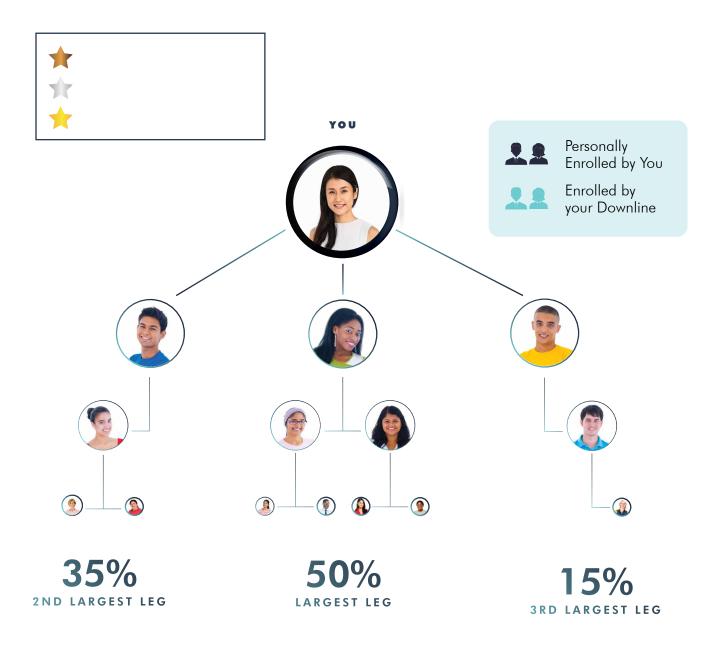
#### PAID MONTHLY.

COMM. VOLUME	50%	35%	15%	COMM. PAID
1,100	550	385	165	\$500
4,000	2,000	1,400	600	\$1,000
8,000	4,000	2,800	1,200	\$2,000
20,000	10,000	7,000	3,000	\$4,000
50,000	25,000	17,500	7,500	\$9,000
125,000	62,000	43,750	18,750	\$20,000
250,000	125,000	87,500	37,500	\$40,000
500,000	250,000	175,000	75,000	\$80,000
1,250,000	625,000	437,500	187,500	\$150,000
2,500,000	1,250,000	875,000	375,000	\$300,000
5,000,000	2,500,000	1,750,000	750,000	\$600,000



Volume is based on volume in three legs at 50% from largest leg, 35% from second largest leg and 15% from third largest leg. VISIONARY BUSINESS BUILDERS And customers may be placed anywhere in the three legs.

#### PAID MONTHLY



### **NVU RANKS** GROW WITH NVISIONU

Team Consultant	1,000 QV
Lead Consultant	2,500 QV
Champion	5,000 QV
Sapphire	10,000 QV
Ruby	25,000 QV
Emerald	50,000 QV
Diamond	100,000 QV
Double Diamond	250,000 QV
Triple Diamond	500,000 QV
<b>Global Visionary Diamond</b>	1,000,000 QV
Ambassador Visionary Diamond	2,500,000 QV
Imperial Visionary Diamond	5,000,000 QV



# **DEFINITION OF TERMS**

TERM	ACRONYM	DEFINITION
Basic Active		A Visionary Builder who purchased a VB pack of Premier, Essential, or Core, has a VB Kit and maintains personal 50 QV monthly.
Binary Active		Need to have a personally enrolled active on the left and active on the right. (See Basic Active for definition).
Binary Tree		The binary tree is based on a right leg and left leg. You may place VBs and customers that you enroll in any open node in your tree. Other Visionary Builders may place Visionary Builders (spillover) into your binary tree. Your downline will also enroll VBs and customers in the binary tree.
Enroller Tree		The enroller tree consists of VBs and customers that you have personally sponsored.
Residual Tree		The residual tree structure is also a placement tree. The tree looks at three legs, highest leg, second highest leg and then put all the rest of the legs together to get the third leg. If the third leg is larger than leg 1 or leg 2, it DOES NOT flip.
Commissionable Volume	CV	Value used to calculate commissions.
Qualifying Volume	QV	Each pack or product has qualifying volume used to qualify for ranks.
Retail Customer	RC	A customer who purchases through VB replicated site, or directly from the corporate site at Retail Pricing. Does not receive commissions.
Visionary Builder	VB	Purchases a VB kit either from monthly purchase or purchase with yearly pack, and personal 50 QV. VB earns commissions
Active Status		Active has a VB kit that is not expired (monthly or yearly VB kit) and personal 50 QV. The active VB status is paid commissions. The commission program uses statuses to determine if commissions are paid.
Pending Active Status		A VB moves to Pending status if VB Kit is expired. VB commissions are still accrued, however, they are not paid out. Once a VB kit is purchased and personal 50 QV is ordered, commissions are paid out.

# **DEFINITION OF TERMS CONT.**

TERM	ACRONYM	DEFINITION
Inactive Status		A VB is not active for 2 months. VB commissions are still accrued, however, they are not paid out. Once a VB kit is purchased and personal 50 QV is purchased, commissions are paid out.
Canceled Revert to Customer		After 3 months without a VB kit, the VB is downgraded to a customer. All earnings are removed and all binary volume is removed. A revert to customer can become a VB at any time by purchasing the kit and personal 50 QV.
Upgrade to VB		The upgrade process will show that they need VB kit and personal 50 QV.
Paid Rank Monthly		The rank that a member qualifies for during the current monthly period.
Paid Rank Weekly		The weekly is rank earned for the paid rank. Weekly paid rank looks at this month or last month whichever is higher that was last committed.
Rollover		Binary payout is paid on the weak side volume. Once weakside volume is paid on, the paid on volume amount is flushed on both legs. Any extra volume that is not paid on in the binary rolls over to the next week. If you are inactive for 3 months and revert to a customer, your binary volume is flushed.
Organizational Qualifying Volume	OQV	Organizational qualifying volume is all the volume (not including self) in one's personally enrolled tree. This does include customer volume.
Visionary Builder Kit	VB Kit	This provides tools, reporting, replicated e-commerce websites, and your business suite to manage your business.

# The Health & Wealth Company

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